

## PRESS RELEASE

For immediate release

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### **TOP LAW FIRMS TOFFOLETTO AND RAFFAELE DE LUCA TAMAJO MERGE TO CREATE THE LARGEST SPECIALIST EMPLOYMENT FIRM IN ITALY**

Toffoletto e Soci and the firm of Prof. Avv. Raffaele De Luca Tamajo e Soci announce their merge with effect from January 1<sup>st</sup> 2012. The new firm will be named ***Toffoletto De Luca Tamajo e Soci***

The merged firm will be the largest specialist employment law firm in Italy and will have 18 partners, 70 lawyers and 20 employees in four offices in Rome, Milan, Naples and Bergamo. Paola Tradati will be managing partner, Raffaella De Luca Tamajo will be senior partner and Franco Toffoletto chairman of the new firm.

On January 1<sup>st</sup> 2012 the firm will open a new office in Rome at Piazza Cavour 19 which will be led by Federica Paternò.

The two firms, founded in 1925 in Milan and 1948 in Naples respectively, have a long history in employment law and have cooperated in an alliance since May 1<sup>st</sup> 2007, sharing work, in house training programmes and technology. The newly created firm will also be a member of **lus Laboris**, the world's largest alliance of Labour, Employment & Pensions law firms.

Commenting on the merger Franco Toffoletto, senior partner of Toffoletto e Soci said: "Our merger represents a counter cyclical move in the employment law market in Italy which, in the last few months, has seen many firms split into smaller groups. We believe that in order to be able to provide our clients with the complete service they now require we need both a nationwide and international presence, in addition to excellent expertise and a highly efficient organization. This is the goal we have been working towards in the last four years and this merger is the natural result."

Prof. Avv. Raffaele De Luca Tamajo added: "The merger of our firms represents an important change in the Italian market, we have collaborated closely and have shared professional projects, training programmes and innovative organizational structures. We believe that the new firm created from this merger will represent a unique practice in Italy, both for its size and national coverage and internationally,



delivering global employment law advice to clients through its alliance with lus Laboris.

-ENDS-

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**Notes to editors**

**Information on the two firms**

*With 12 partners and 52 lawyers, **Toffoletto e Soci** has been practising exclusively Employment, Labour Relations and Commercial Agency Law for more than 85 years. Franco Toffoletto has been awarded the Top Legal Awards in 2011 for best Employment Lawyer of the year.*

*In 2001, Toffoletto e Soci was instrumental in setting up lus Laboris, Global Human Resources Lawyers, an alliance with more than 40 firms in 40 countries, now chaired, for the second time, by Mr Franco Toffoletto.*  
[www.toffoletto.it](http://www.toffoletto.it)

*Based in Naples with 20 partners and associates, **Studio del Prof. Avv. Raffaele De Luca Tamajo** has been practicing employment law for two generations.*

*Prof. Avv. De Luca Tamajo is Professor of Labour Law at Naples Federico II University, President of the Italian Association for labour law and social security (AIDLASS) and Director of the Italian Employment Law Journal. He is member of the Board of AGI (Italian Employment Lawyers' Association) and of the Naples Association of employment lawyers.*

*In the past he has also been Professeur Invité of comparative employment law at Paris – Nanterre University and has participated in many parliamentary and regional committees with consultancy and law making roles.*

**lus Laboris**

*Now celebrating its 10th anniversary, lus Laboris is an international alliance of leading law firms providing specialised services in employment, labour, employee benefits, immigration and pensions law – covering all legal services related to Human Resources. With members in over 40 countries, the lus Laboris lawyers provide high quality, cost-effective and seamless services to business operating in and across multiple countries.*

*lus Laboris has recently been awarded by The Lawyer Magazine the 2011 European Law Firm Network of the Year prize ([www.iuslaboris.com](http://www.iuslaboris.com)).*